

# THE CITY OF HARTFORD

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The City of Hartford is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities.



## ADMINISTRATIVE ASSISTANT

**Salary Range: \$41,511.60 - \$53,372.02/Annually**

### POSITION

Vacancy is in the Tax Collector Division of the Finance Department. Under supervision, provides increasingly responsible administrative assistance in the collection and investigation of delinquent taxes. Manages the abatement process and records. Performs complex accounting procedures. Assists in the upkeep of collections accounts. Assists with the maintenance of records and statistical data for the Tax Collector. Performs complex clerical duties. Assists in the preparation of the Tax Collector Annual Report. Assists in customer service management and preparation of mail for collection. Performs related work as required. This is a union position. The hours of this position are 40 per week and the above salary includes 5% in lieu of overtime.

### QUALIFICATION

Graduation from an accredited four-year college or university with major coursework in public administration, business administration, political science, economics, or a closely-related field. One year of progressively responsible experience in a business organization or public service, including some supervisory experience. In the absence of a college degree, responsible technical or professional experience in the City government may be substituted for the educational requirement on the basis of one year of experience for one year of the educational requirement. Wherever possible, appropriate equivalents will be considered. **A COPY OF YOUR DEGREE OR TRANSCRIPT MUST BE ATTACHED TO YOUR APPLICATION. A DEGREE OR TRANSCRIPT SUBMITTED WILL BE VERIFIED BY THE HUMAN RESOURCES DEPARTMENT. APPLICATIONS WITHOUT PROPER DOCUMENTATION WILL NOT BE PROCESSED.**

**MUST BE A BONA-FIDE RESIDENT OF THE CITY OF HARTFORD AT THE TIME OF APPLICATION. MUST SUBMIT A COMPLETED CITY OF HARTFORD RESIDENCE FORM.**

### EXAMINATION

Open to all applicants who meet the above qualifications. The examination will consist of a rating of your training and experience as contained on your application and may include a written test, an oral test, a performance test, or a combination thereof. All parts of the examination, including tests and ratings, will be related to the requirements of the position. The examination is designed to measure: Knowledge of technical procedures; Knowledge of office management; Knowledge of accounting procedures and tax collection laws; Ability to plan, assign, and supervise; Ability to express oneself clearly and concisely, orally and in writing. If selected for the position, you will be required to pass a physical examination administered by a City physician, a drug and alcohol screening examination, and a background check. If appointed, you will be required to serve 3-12 months of probation. This examination is subject to all Federal, State, and Municipal laws, rules and regulations.

**The Human Resources Department provides reasonable accommodation to persons with disabilities in accordance with the Americans with Disabilities Act (ADA). If you need an accommodation in the application or testing process, please contact the Human Resources Department.**

**APPLICATIONS WILL BE ACCEPTED UNTIL WEDNESDAY, MARCH 24, 2010.**

**Exam No: 2622**

**Issued: 3/11/2010**

#### **EMPLOYMENT BENEFITS:**

- Health Plan and Hospitalization
- Paid Vacations and Holidays
- Retirement Plan
- Group Life Insurance
- Sick Leave

Applications are obtained from and submitted to

#### **DEPARTMENT OF HUMAN RESOURCES**

MUNICIPAL BUILDING  
550 MAIN STREET  
HARTFORD, CONNECTICUT 06103  
TELEPHONE (860) 757-9800

#### **VETERAN'S PREFERENCE:**

Preferential Points may be given to Eligible Veterans. Check with the Department of Human Resources.

**CHANGE OF ADDRESS:** It is your responsibility to notify the Department of Human Resources of any Change of Address on your application.

**CITY OF HARTFORD  
RESIDENCY AFFIDAVIT**

In order to qualify for residency with the City of Hartford Human Resources Rules and Regulations, the City of Hartford requires that you provide irrefutable evidence to substantiate that at the date of your application for employment you are domiciled in the City of Hartford.

For the purpose of this Request, “DOMICILED” is defined to be “that place where an individual has his/her true, fixed and permanent home, where he or she normally eats and sleeps and maintains his or her normal personal and household effects.”

You are required to complete and submit this form at the time of your application for employment. You must also be prepared to submit any additional documentation, as the Director of Human Resources may require. This information will be subject to verification during the background investigation.

NOTICE: THE APPLICANT BEARS THE BURDEN TO SHOW LEGAL DOMICILE. ANY FALSE  
OR MISLEADING STATEMENTS WILL RESULT IN IMMEDIATE DISQUALIFICATION OR  
DISMISSAL.